

Senior Instructional Designer - Australia

Reference Number
SID-AU11

Location

Melbourne, Australia – Remote, work from home (other locations may also be considered)

Role Description

The role of Senior Instructional Designer is a key position within PulseLearning. In this role, you have excellent client-facing abilities and are an agile, charismatic team member who will anticipate and leverage highly productive internal and external relationships.

Specific Responsibilities and Requirements

- A high level of client-facing is a requirement of this role. Taking time to understand client needs and developing the client relationship through effective communication, personal skills, and a consultative approach
- Executing the following phases of instructional design methodology: needs analysis; task analysis; learning objective generation; course outlining; storyboard development; creation of effective assessments; and determination of the components, learning strategies, and structure for each course
- Develop eLearning products and objects, develop Graphical User Interface and templates, design for accessibility, utilize AICC or SCORM-compliant coding or software, and contribute technical expertise to graphics and development of storyboards
- Ensure that the design integrity of courses is maintained by applying industry-standard instructional design principles and theories
- Working with subject matter experts and content development professionals on the scripting of course content
- A Master's or Bachelor's degree and equivalent experience in instructional design, instructional technology, technical writing, business education, or a related field
- Ability to write compelling proposals for new eLearning projects
- Minimum of five years' experience as a senior or lead instructional designer in implementing learning and development initiatives
- Exceptional presentation and facilitation skills as well as knowledge of adult learning principles through various training methodologies and learning solutions
- Experience within the high-tech, CARE, aerospace, life sciences, and/or finance industries is desirable
- Willingness to travel internationally and work during different time zones

To Apply: E-mail your resume and cover letter to hr@pulselearning.com. Please include the Job Title and Reference Number in the subject line of your e-mail.