

PulseCare™ Common Induction Standards (CIS)

PULSECARE™ COMMON INDUCTION STANDARDS (CIS)

There are over 1.5 million adult social care workers in the U.K.; that is five per cent of the U.K.'s workforce alone. Social care includes residential care, domiciliary care and social work with all its specialisms. The Skills for Care guidelines help ensure that social care workers are equipped with the skills needed to deliver an improved standard of care. The challenge is to find a way to provide your employees with the training necessary to acquire these skills.

PulseLearning creates learning solutions that bring measurable business value to our clients. We achieve this through a high-energy, client-centric approach that combines excellence in people, process, partners, technology and innovation.

The PulseCare™ solution from **PulseLearning** was custom-created for care organisations. Our solution provides a complete suite of compliance and productivity training that overcomes the day-to-day barriers to achieving compliance with the Skills for Care guidelines. These barriers include dispersed workforces, high employee turnover and non-native speakers.

The PulseCare™ Common Induction Standards (CIS) course goes beyond making your employees compliant with best practices as set out by Skills for Care in February 2007. Our course seeks to support adult social care employees in all environments and across the industry, either entering the care service or changing roles, with the knowledge sets required to work unsupervised. Our course seeks to educate learners in the skills needed to deliver a high-quality standard of care.

The CIS course from **PulseLearning** provides the foundation knowledge required by your employees working with service users. This course is aimed at all professionals working in care organisations to equip them with the skills they need to provide a high quality of care. Because your new employees must pass this course within their first 12 weeks of employment, we designed it to be modular. This enables your staff to take a small amount of training, when they only have a small amount of time.

Our PulseCare™ solution leverages the highly accessible nature of the Web to reduce the time and cost associated with training. The PulseCare™ solution is available to your employees whether they are currently online or not. In line with your needs, our solution can be supplemented by a variety of tailored components, including quarterly Web seminars with leading industry experts and on-site consultancy.

COURSE CONTENT

Our four-and-a-half-hour PulseCare™ CIS course includes:

- ▶ Understanding the Principles of Care
- ▶ Understanding the Organisation and the Role of the Worker
- ▶ Maintaining Safety at Work
- ▶ Communicating Effectively
- ▶ Recognising and Responding to Abuse and Neglect
- ▶ Developing as a Worker

PulseLearning

Your Learning & Business Performance Partner

PulseCare™ Solution

Comprehensive Suite of Compliance & Business Performance Training

Common Induction
Standards

MEASURABLE BUSINESS ADVANTAGE

PulseCare™ learning solutions offer the following advantages:

- ▶ Compliance with CIS established by Skills for Care
- ▶ Reduction of risk from violations of standards
- ▶ Enhanced support through updated industry best practices, benchmarking and quarterly seminars with industry experts
- ▶ A creative approach to collaborative and social learning and talent management
- ▶ Real-time monitoring, tracking and reporting on learning performance that can be linked to compliance requirements

DELIVERY AND REPORTING FEATURES

Our online solution includes the following features:

- ▶ Self-paced, modularised and engaging eLearning with optional role-specific training
- ▶ Extensive out-of-the-box reports for tracking training performance and compliance
- ▶ Rapid installation with minimal demands on client IT resources
- ▶ Access to the course from any Web-enabled computer

To speak with a member of our sales team, please contact us toll free in the U.K. at:

0 800 046 1650

From outside the U.K., contact us at:

+44 800 046 1650

You are welcome to email us at:

PulseCare@PulseLearning.com

To see a demo of the PulseCare™ solution, please visit:

www.PulseCare.net

Our CIS course prepares your employees to provide high-quality care to all service users.

